

**FLEMING SCHOOL DISTRICT
BOARD OF EDUCATION – REGULAR MEETING
August 21, 2012
Final**

I. Board President Paula Frantz called the regular meeting of the Fleming School District Board of Education to order at 7:00 pm. in the Fleming School & Community Library.

II. The Pledge of Allegiance was recited.

III. Dave Etl shared a prayer with the group.

IV. Roll call was taken and board members present included: Regina Boerner, Dave Etl, Paula Frantz, John King, and Dale Whittington; Other district personnel present included Superintendent Jim D Copeland, and Principal Dustin Seger. Board medal recipients were also present (see Attachment A)

V. OPEN FORUM – The Board medals were given out to students, coaches and sponsors for the 2011-2012 school year. (Attachment A).

VI. CONSENT AGENDA: The Consent Agenda was approved with the following items: **A)** Approve Minutes of June 26, 2012 Regular Meeting, **B)** Approve Financial Report, July 2012, August 2012, and Quarterly ending on June 30, and **C)** Approve 2012-2013 Substitute List. **MOTION** by R Boerner, 2nd by J King to approve the Consent Agenda. Poll: Regina Boerner, aye; Dave Etl, aye; Paula Frantz, aye; John King, aye; D Whittington, aye. **MOTION CARRIED.**

VII. APPROVAL OF AGENDA:

MOTION by J King, 2nd by D Whittington to approve the Agenda with the addition of Discussion Items D (Use of School car), and E (Consideration of class size limits regarding transfer students). Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

VIII. CORRESPONDENCE – none, but a verbal thanks from Mike Hardy for the flowers sent to his mom's service.

IX. REPORTS.

A. Superintendent & Principal – Reports attached. (Attachment B)

X. ACTION ITEMS:

A. Policy Monitoring Reports

EL-9	Treatment of Students, Parents, & Community
EL-10	Student Conduct, Discipline, & Attendance

**E-4 Safe Schools
EL-6 Educational Program
B/SR-3 Accountability of Superintendent**

MOTION by R Boerner, 2nd by J King that Superintendent Copeland is operating under the limitations of Policies EL6, EL9, and EL10, that the District is making reasonable progress towards Ends Policy E4, and that the District is in compliance with Policy B/SR3. Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

B. Wrestling Cooperative with Sedgwick County - MOTION by J King, 2nd by D Etl to approve the Wrestling Cooperative Agreement and Memorandum of Understanding with Sedgwick County. Sedgwick County will have to approve the agreements which will then be sent to CHSAA for final approval. (See Attachment C). Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

XI. DISCUSSION ITEMS:

A. Next month's monitoring – EL12 Staff Treatment and B/SR4 – Delegation to the Superintendent. Anyone requesting any special information regarding these policies for action next month let Mr. Copeland know.

B. Sick Leave/Personal Leave policy (Administrative regulation GCCAA). Superintendent Copeland informed the Board that he intended to change this regulation unless there was direction from the Board otherwise. Currently our Sick leave/Personal leave policy allows 5 sick leave days and 5 personal days each year. Sick leave may be accumulated up to 45 total days. The change will be that all 10 days per full time employee per year will be Personal Leave. If there are any left at the end of a year, they will be accumulated as Sick leave up to the 45 day limit. The 10 days per employee per year will be used first, before an employee may access their accumulated Sick leave. The Board by consensus supported this change of Administrative Regulation (See Attachment D).

C. Board Training Date(s). Dale McCall will provide Board Training on Tuesday, August 28th in the Library at 7PM.

D. School Car use – MOTION by R Boerner, 2nd by J King to allow Superintendent Copeland have use the school car at his discretion, allowing staff use as necessary. Driving to and from work is allowable, but other personal use is not allowed.

E. Classroom Size limits (transfer policy) – The Board instructed administration to gather input for proposals to develop a size limitation guideline for the number of transfer students based on physical classroom size and other academic and/or physical constraints. These options will be brought back to the Board for consideration.

XII. ADVANCED PLANNING

TUES	Sept 18	School Board Meeting
WED	Sept 26	DAC Meeting

XII. ADJOURNMENT

The meeting was adjourned at 8:58 PM.

ATTEST:

Dale Whittington, Secretary

Paula Frantz, President



BOARD MEDALS**2011-2012****Given out at the August 21, 2012 Meeting****6th grade:**

John Alvarez	FB, BB, Tr
Paul Asfeld	FB, BB, Tr
Bailey Chintala	HSVB mgr, VB
Morgan Cockcroft	VB
Kolton Dickinson	FB, BB, Tr
Alli Keisel	HSVB mgr, VB
Kobryn Mann	FB, BB, Tr
Adam Marshall	FB, BB, Tr
Matthew Tanner	FB mgr, BB
Lauren Whittington	VB
Kaleb Wood	BB, Tr

7th grade:

Trae Etl	BB, Tr
Camden Goss	BB, Tr
Shaylee Johnson	VB
Jaxon King	HR, HSFB mgr, FB, BB, Tr
Anthony Lousberg	HSBB mgr, FB, BB
Keegan Mann	FB, BB
Lauryn Muller	VB
Levi Muller	HSWrest.mgr, FB
Luke Muller	HSWrest.mgr, FB, BB
Hannah Niccoli	VB
Kaylyn Serrato	HSVB mgr, VB
Jessica Sigmon	HR, VB
Ashley Smith	HSWrest.mgr, VB
Alex Vandenbark	HR, FB, BB, Tr

8th grade:

Christina Bouchier	VB
Rachel Carwin	VB
Cameron Henry	FB, BB, Tr
Tyler Johnson	FB, BB, Tr
Blake Meredith	FB, BB, Tr
Corey Schellenger	HR, FB, BB, Tr
Austin Spangle	Tr
Jessica Stone	HSWrest.mgr, VB
Darian Wilkening	FB, BB, Tr

9th grade:

Zane Boerner	HR, FBLA, FB, BB
Megan Chintala	HR, FBLA, VB
Kirsten Comstock	HR, FBLA, VB
McCall Etl	HR, FBLA, VB
Rachel Frantz	HR, FBLA, VB
Saige Herbert	HR, FBLA, VB
Timmi Keisel	HR, FBLA, VB
Deborah Kurtzer	HR, FBLA, VB
Sabrina Lousberg	VB
Elayna Muller	HR, VB
Emily Muller	VB
Drew Whittington	HR

10th grade:

Jacob Alvarez	FB, Bb
Taylor Bernard	VB
Katlin Bornhoft	VB
Michael Bouchier	FB
Zac Copeland	HR, FBLA
Janaya Daily-Johnson	HR, FBLA, VB, Bb
Caleb Knowles	FB, BB, Bb
Nicole Lousberg	HR, VB, Bb
Charles Park	FB

11th grade:

Jarrold Boerner	HR, Tr
Trevor Chintala	HR, FB, BB, Bb, Tr
Aaron Delgado	HR, BB
Taylor King	HR, FBLA, VB
Abby Kurtzer	VB
Kyle Lengfelder	FBLA, FB, BB, Bb
Britanie Meredith	VB
Dustin Price	BB, Bb
Jeremy Richhart	FB, BB, Bb
Tanner Serrato	HR, FB, BB, Bb
Krystal Shelton	HR, VB
Tyler Vandenbark	HR, FBLA, FB, BB, Bb
Genysie VanDuren	HR, Sci Fair, VB
Mitch VanDuren	FB, Wrest, Bb, Tr
Derek Whittington	HR, FFA

12th grade:

Jeff Allen	HR, BB, Bb, Tr
Amanda Bouchier	HR
Alyx Daily-Johnson	HR, VB
Garth Dreier	FBLA, FB
Nathan Frantz	HR, FBLA, Sci Fair
Alex Haney	FB, Bb
Casey Henry	HR, FB, BB, Bb
Cheyenne Herbert	HR, FBLA, VB
Andrew Lightsey	FB, Wrest, Tr
Amber Mekelburg	HR, FBLA, FFA
Morgan Wilkening	HR, FBLA, VB
Haley Zink	HR, FBLA, Bb mgr

Coaches/Sponsors

John King	FB
Scott Muller	FB, Wrest
Dan Conn	FB
Larry Unrein	FB
Derek Herbert	VB
Doug Kamery	VB
Connie Wilkening	VB
Bob Vandebark	BB
TJ Hovel	BB
Anthony Serrato	Bb
Don Schelling	Wrest
Sharon Seger	FBLA
Lisa Chintala	Tr
Dave Etl	JHBB
Austin Vandebark	JHBB
Christy Stumpf	JHVB
Denise King	JHVB
Linda Niccoli	Sci Fair

FB – Football

VB – Volleyball

Bb – Baseball

Tr – Track

Wrest - Wrestling

HR – Honor Roll

FBLA – Future Business Leaders of America

FFA – Future Farmers of America

**Superintendent Board Report
August 21, 2012**

- We are excited to start a **new school year**. Enrollment is up and we are gaining new students almost every day. I've enclosed the latest list of students.
- I've enclosed our **TCAP results** and **growth data** in your packets – along with state and area results for comparison. We had another great year. The District ranked 17th in the State in Reading Growth (out of 178 districts), 13th in Writing Growth and 9th in Math Growth. We scored in the upper right hand quadrant of the growth scale (the quadrant that shows schools with high actual results **and** high growth) in all but one tested area at the campus level. Congratulations to our staff and students on a great job.
- Most of my other information is included in the packet under their appropriate agenda items' information.
- The Board will be giving out the Board Medals for the 2011-2012 school year at the meeting. Dustin sent letters out notifying students who will be receiving a Board Medal.

See you Tuesday night

PRINCIPAL'S REPORT

I. Enrollment Report

- First day 2011 183 students
- First day 2012 195 students

II. Back to School In-Service

Thursday August 16, Friday August 17, and Monday August 20

Tuesday August 21, 2012

- Secondary assembly and PBS skit, class meetings and handbooks
- Elementary assembly
- Full Day

III. Students

- FBLA National Convention

IV. Back to School Night 8-17

- 4:30-6:30 pm– Class Schedule, locker check in, Demographic updates and meet teachers

V. Back to School Picnic 8-17

- Friday Night at 6:30 pm in the city park

**FRENCHMAN SCHOOL DISTRICT NO. RE-3
BOARD OF EDUCATION
RESOLUTION**

WHEREAS, Fleming High School is a member of the Colorado High School Activities Association (CHSAA) and North Central League (NCL) pursuant to resolutions adopted by this Board; and

WHEREAS, Fleming High School, Revere High School and Julesburg School are experiencing declining enrollments in general and therefore struggle to field a full wrestling team individually and would like to form a Cooperative Program with Revere and Julesburg High Schools encompassing the sport of wrestling only at the Sr. High,

WHEREAS, CHSAA By-Law 179.1 States that "...If participating co-op schools are from different school districts, the Board of Education of each participating member public school, shall jointly make application to the Associate Commissioner. The application must include a resolution (signed by the president or chairperson) from each board of education supporting the filing of the application,"

THEREFORE, BE IT RESOLVED THAT, Fleming High School (Frenchman School District #RE-3) will enter into a cooperative agreement regarding all HS wrestling (Sr. High Levels) with the Revere (Platte Valley School District #RE-3) and Julesburg Jr./Sr. High School (Julesburg School District #RE-1) for a period of time not to be less than 5 years unless dissolution of such agreement is mutually agreed upon by the Boards of Education from all three School Districts prior to the end of this 5 year period.

I certify that the foregoing resolution was duly adopted by the Board of Education of the Frenchman School District No. RE-3, at the Regular Meeting on August 21, 2012.

Attest:

Paula Frantz
President of Board of Education

Dale Whittington
Secretary of Board of Education

SEDGWICK COUNTY – FLEMING WRESTLING COOP
Memorandum of Understanding

- Each school will be responsible for the travel expenses for the trips they are assigned to drive. (i.e. fuel & mileage) Attached is the schedule and assignments for 2012-2013. The 2 Head Coaches will meet before each season to make the travel assignments.
- Each school will be responsible for their Head/Assistant coaches' wages. (i.e. Sedgwick County will pay Coach Harrington's & Coach Michel's wages, and Fleming will pay Coach Schelling's and coach Muller's stipends.)
- Sedgwick County will handle scheduling of events. (Will use Sedgwick County's schedule for the upcoming season (2012-2013).
- The schools will split the cost of the bus driver @ \$8.00/hr. to and from athletic events.
- Entry fees will be split between the two schools. Fleming will handle the paper work and write checks for both the bus driver and entry fees and will bill Sedgwick County at the end of the season for half the expenses.
- Sedgwick County will be responsible for the State Wrestling Tournament expenses and bill Fleming for half the expenses at the end of the season.
- **Team Colors:** will be Black/Purple/Green with the possibility of Silver and White.
- **Team Name:** will be Sedgwick County/Fleming
- **Uniforms:** The teams will use the current uniforms that both schools have. They will us Sedgwick County's Championship Singlet's in the final matches. Future uniform decisions will be mutually agreed between the 2 schools.
- **Practices:** The two teams will practice together 2 days a week, and will attempt to split those two days between the two schools based on space availability. The other 3 days will be at each school's own location.
- **Co-op Contract:** The two schools agree to this Co-op for 5 years (2012 – 2016). This coop agreement may be dissolved at the end of a season by mutual vote of the school boards involved.

2012-2013 Wrestling Schedule

Wrestling Meet Location	Sedgwick County	Fleming	Where will meet
Akron		110	Meet in Fleming
Harrisburg, NE		130	Meet in Sidney
Wray	76		Meet in Holyoke
Oshkosh	80		Meet in Ovid
Grant		76	Meet in Holyoke
Imperial		76	Meet in Holyoke
Wray Dual	76		Meet in Holyoke
Atwood, KS		310	Meet in Ovid
Med Valley/N.P.	260		Meet in Ovid
Hyannis	220		Meet in Ovid
Total miles	712	702	

Instructional Staff Sick Leave

The Board recognizes that there may be times when an employee is unable to fill the duties of his or her position due to a temporary medical problem. Therefore, the Board shall provide paid sick leave for full-time regular certificated employees.

Sick leave with full pay shall be granted to teachers who are unable to fulfill their contractual obligations due to injury, illness, quarantine or disability to themselves or to their immediate family members. Immediate family shall be defined as spouse, siblings, children, parents and grandparents.

At the beginning of each academic year, teachers afforded sick leave shall receive 10 leave days, all of which may be used for personal leave. Personal days not used by the end of the current school year will revert back to sick leave days. Personal leave days cannot accumulate from year to year.

Each teacher requiring sick leave or personal leave should notify his or her administrator preferably the evening before the anticipated absence or at least before 7:00 a.m. on the day of the absence. Personal leave must be pre-approved and may be contingent on the administrator being able to cover classes for that employee. Current year leave days must be depleted before accumulated sick leave days from past years can be used.

Staff members may accumulate up to a maximum of 45 sick leave days. After 10 years of service, an employee who leaves the district will be paid for up to 30 days of accumulated unused sick leave at a rate of \$20 per sick day. In the event of death, such payment shall be made to the employee's estate.

Adopted April 9, 1991
Revised June 1999
Revised: July 2001
Revised: July 2008
Revised: August 2012